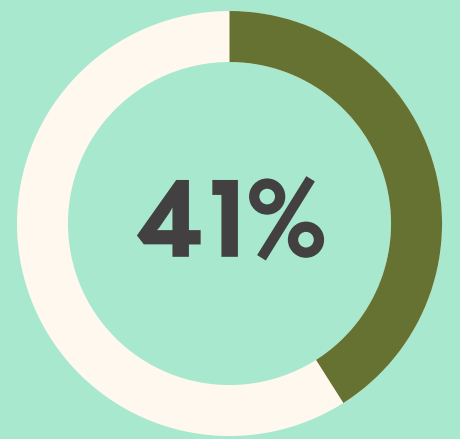


WOMEN IN PROJECTS

5 FACTS THAT BUST THE MYTHS

WOMEN DON'T CHOOSE PROJECT MANAGEMENT

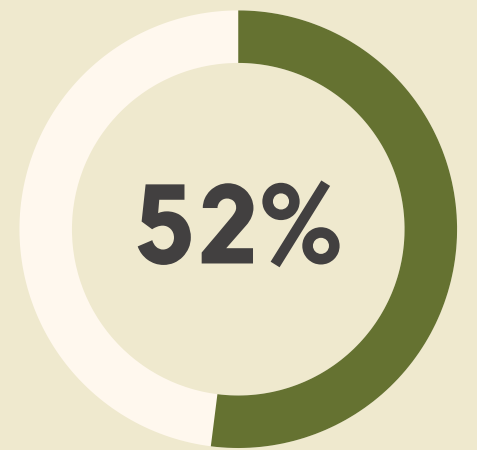
TRUTH: WE ARE PRESENT, DESPITE BARRIERS TO ENTRY.



Data Source: Zippia

WOMEN DON'T HAVE THE RIGHT EDUCATION

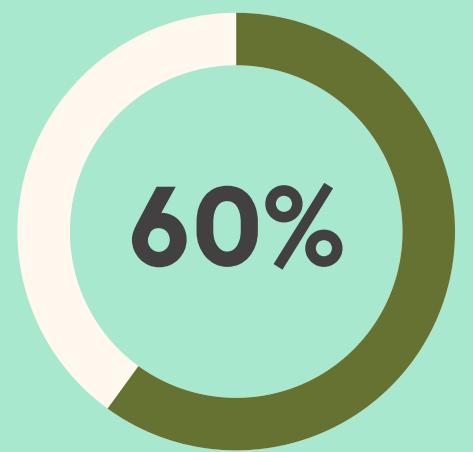
TRUTH: WOMEN HAVE MORE AND HIGHER DEGREES (WHERE WE HAVE EQUAL ACCESS).



Data Source: Forbes

WOMEN DON'T MAKE GOOD PROJECT MANAGERS

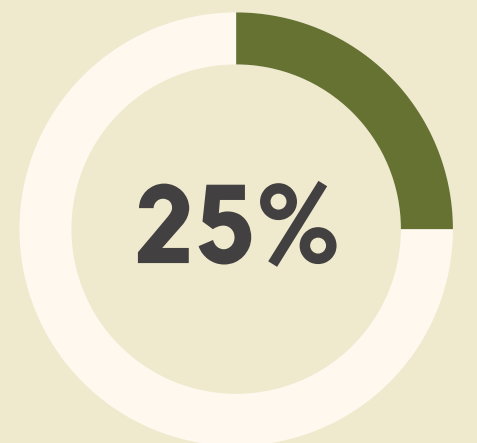
TRUTH: WOMEN ARE BETTER AT MANAGING AND ASSESSING BUDGETS, AND RISK, & SHOW MORE INITIATIVE.



Data Source: HBR

WOMEN DON'T HELP THE BOTTOM LINE

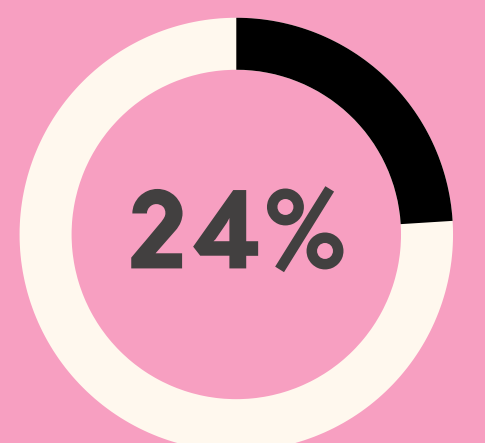
TRUTH: GENDER DIVERSITY INCREASES PROFITABILITY.



Data Source: McKinsey

THE GENDER ISSUE IS SOLVED

TRUTH: WOMEN ARE PAID 76% OF MEN AND PROMOTED LESS.



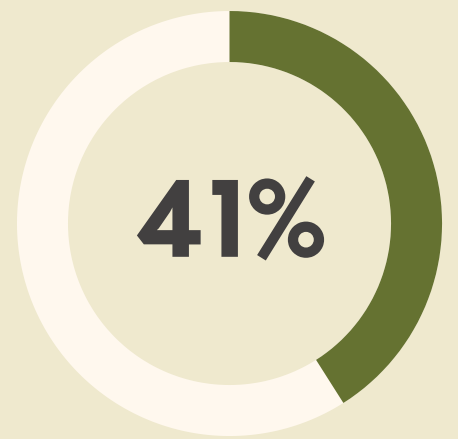
Data Source: APM

WOMEN IN PROJECTS

5 FACTS THAT BUST THE MYTHS

WOMEN DON'T CHOOSE PROJECT MANAGEMENT

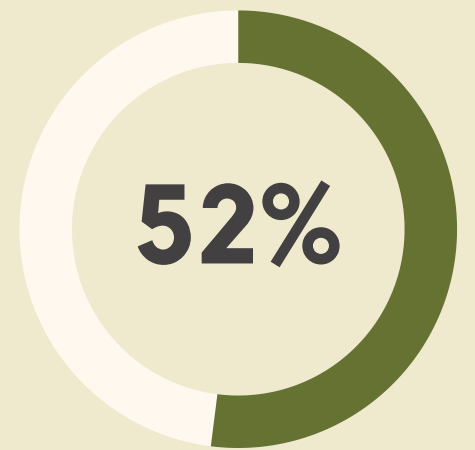
TRUTH: WE ARE PRESENT



Data Source: Zippia

WOMEN DON'T HAVE THE RIGHT EDUCATION

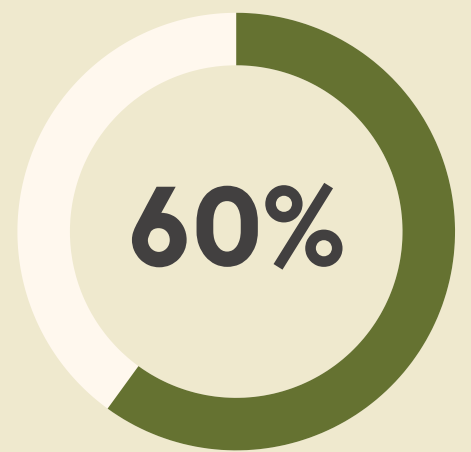
TRUTH: WE HAVE AND HIGHER DEGREES



Data Source: Forbes

WOMEN DON'T MAKE GOOD PROJECT MANAGERS

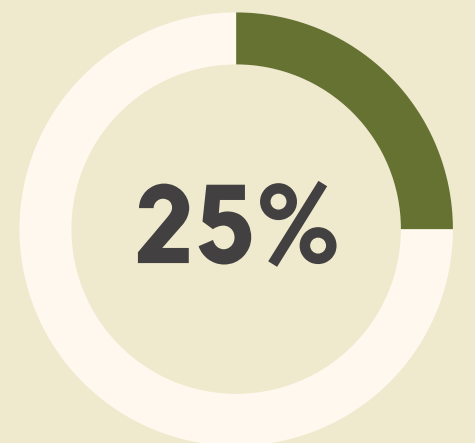
TRUTH: WE ARE BETTER AT MANAGING & SHOW MORE INITIATIVE.



Data Source: HBR

WOMEN DON'T HELP THE BOTTOM LINE

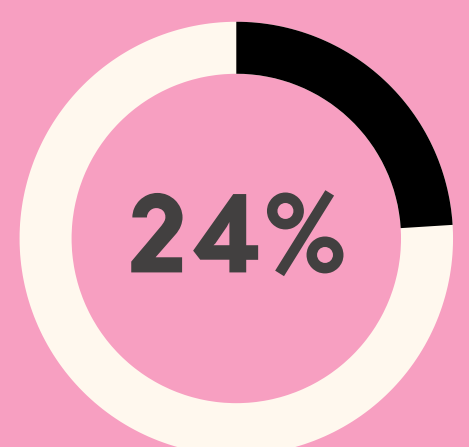
TRUTH: GENDER DIVERSITY INCREASES PROFITABILITY.



Data Source: McKinsey

THE GENDER ISSUE IS SOLVED

TRUTH: WOMEN ARE PAID 76% OF MEN AND PROMOTED LESS.



Data Source: APM

IN SUMMARY

Forbes

Women are better educated,
but men still make more

"The struggle reaching the top is most likely attributable to unconscious bias which leads to a preference for white men in leadership roles."

CIO.com

Why women make better
project leaders than men

"So if you have a large, complex project you'd like to keep free of the usual failures, I suggest you pick a woman to lead the project. "

Time

Equity at Work

"50% of women take a stand for diversity, while data shows that men do the same only 40%."

Gantt

Women at the Top

"Only 1% of female project managers were classified as Project Directors or Board Members as opposed to 4% of men "

SOME SOLUTIONS

We have busted the myths – now let's do something about it. These are just ideas until they are put into action – so get going!



Be BOLD

Women in Project Management are present, educated, and capable. But they are passed over. Ask HR if they are checking for parity in pay, promotion and bonuses.

STAND UP

Women have been bullied for so long we often don't notice it any more. Stop, check the situation – is it demeaning, controlling or denigrating? Call out the bullies. And Stand up for others when it happens to them.



MENTOR

Mentorship is one of the best ways to build leadership in yourself and others.

YOU Be YOU

Be your authentic self, don't let someone else define your power. If you manage projects or people show leadership and initiative by changing things now: create flexible work options, focus on team development & culture, give roles based on merit.

